

# THE FW INSIDER

POWERED BY FLOWING WELLS

**HAPPY NEW YEAR!** Welcome to the new "Roaring 20's" in Flowing Wells!

## LIVING KIDNEY ORGAN DONOR PROGRAM

Centennial ELL Technician, Yadira Estrada, got the very best holiday gift when her daughter Zenia received a kidney transplant on December 21st. Zenia was in serious need of a kidney, and thanks to a generous donor, Zenia is doing well and her quality of life is improving every day. If you or someone you know has considered becoming a living kidney donor, please call Dawn Reese at Banner Health, 520-694-6241.

**SAVE THE DATE!**  
*Festival Under the Stars*  
FRIDAY, MARCH 20

## WALTER DOUGLAS CAFETERIA OPEN FOR STUDENTS

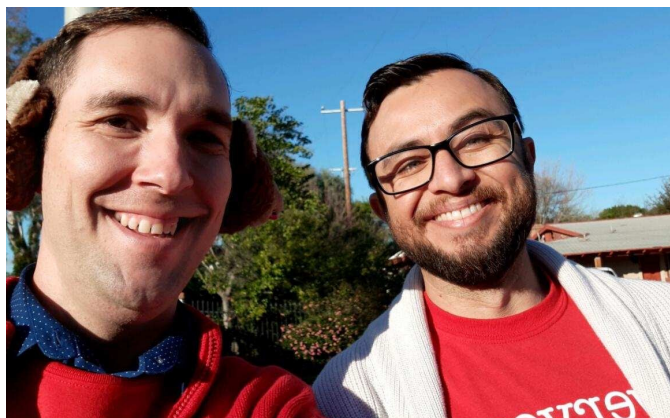
Students at Walter Douglas came back from winter break to find a brand new cafeteria and MPR! The facility is beautiful and spacious, and it will serve the needs of the Walter Douglas community for years to come.



## DISTRICT-WIDE LOCKDOWN DRILL ON JANUARY 30TH

Our next district-wide lockdown drill will take place on Thursday, January 30th. Principals will share more information with students, staff, and parents in the coming weeks. This lockdown drill will take place during an unstructured time and it is designed to allow all staff and students to practice how to respond to an emergency when outside of class. As part of our practice, all staff members will receive a practice text message. At the conclusion of the drill, teachers and students will take a few moments to debrief the lockdown activity. Thank you in advance for helping our students learn how to be prepared and safe!

## NATE AND BEN GO THE FIESTA BOWL!



## W2 FORMS AVAILABLE BY JANUARY 31ST

All 2019 W2 forms will be available in ESS by January 31st. In addition, the Business Office will be sending a printed copy of employee W2 forms to sites. Be sure to check your school/department mailbox for your copy. If you have any questions or concerns, contact Fran Bond in Payroll at 696-8819.

## LEAVING THE DISTRICT? PLEASE LET US KNOW ASAP

If you are considering leaving Flowing Wells at the end of this school year, please let your principal or director know as soon as possible. Thank you in advance for providing as much notice as possible. We hate to see you go!



## BENEFIT ME

Flowing Wells provides an employee assistance program to all employees at no additional cost. Assistance from the Jorgensen Brooks Group includes counseling for marital and other relationships, separation and divorce, parenting, substance abuse, stress, work conflicts, financial concerns, depression, loss and grief. They also provide consultation, resources, and referrals regarding adoption, parenting, elder/adult care, summer care, child care, education, estate planning, small claims, bankruptcy, buying a home for the first time, major life event planning, budgeting and much more. We encourage our employees to take advantage of these resources whenever needed. If you are interested or would like additional information, please contact the Jorgensen Brooks Group at 520-575-8623 or visit their website at <https://www.jorgensenbrooks.com/personal-care.html>.

## 20-21 CERTIFIED POSITIONS POSTING SOON

In light of the fast-paced and competitive hiring season for educators, we will start to post all known 2020-2021 certified positions next week. Administrative assistants will forward the emailed announcements of positions as they become available. If you are interested, you can also check the FW website for current openings. If you are considering making a change and applying for an opening, please submit a paper PAR to Elaine Kimbler, and send an email to the principal indicating your interest within three days of the posting. Also, if you know anyone interested in teaching in Flowing Wells who would make a great addition to our district, please encourage him or her to apply!



## WENDY NOGAMI EARNS NATIONAL BOARD CERTIFICATION

Congratulations to FWJH English teacher Wendy Nogami for earning her National Board Certification! This remarkable accomplishment requires an extraordinary amount of hard work and dedication over an extended period of time. Only 112,000 (about 3%) of teachers nationwide are National Board certified. This rigorous process requires teachers to demonstrate standards-based evidence of the positive effect they have on student learning. They must exhibit a deep understanding of their students, content knowledge, use of data and assessments and teaching practice. They must also show that they participate in learning communities and provide evidence of ongoing reflection and continuous learning. The Flowing Wells School District now has 14 National Board Certified teachers with even more working toward this great achievement!

## CHANGES IN TAX LAW RESULT IN NEW TAX TABLES

Due to recent changes in federal tax law, the IRS has issued new withholding tax tables. Your January 21st paycheck will be processed using the new tax table. As a result of this change, there will be a difference in your Federal income tax withholding amount. If you wish to modify your federal withholding, you must submit a new W4 form to Fran Bond in payroll. The new W4 form is not yet available in ESS, but the forms are available online at [irs.gov](https://irs.gov) or in the Business Office.