



# MAKING MOMENTS IN FLOWING WELLS



#gofdub

FEBRUARY 1, 2019

## STEMAZing PROJECT LAUNCHES IN FLOWING WELLS



It's a STEMAZing day in the Flowing Wells Unified School District as we kick off the Flowing Wells STEMAZing Teacher Leader Program! The project, primarily funded by the Thomas R. Brown Family Foundations, will impact every single student in the district.

Flowing Wells is excited to partner with the Pima County School Superintendent's Office to build a comprehensive, aligned pre-K through 12th grade approach to STEM education. Flowing Wells is very fortunate to have trust and financial support from the Thomas R. Brown Family Foundations to bring together incredible educators who will create outstanding learning opportunities for students.

### NOT RETURNING TO FW?

If you are not planning to return to Flowing Wells for the 19-20 school year, please speak to your principal or director soon and sign a PAR indicating your plans. We hate to see you go!



Do you know someone  
who should  
be nominated  
for the Flowing Wells  
Alumni Hall of Fame?

Nomination applications can be found on the Flowing Wells High School website by clicking The Cab Way/Our Alumni/Alumni Hall of Fame. All nominations due by March 1st!

### TECH REMINDER: EMAIL DISTRIBUTION LISTS

If you create your own email distributions lists, please remember to save these lists in your Contacts (steps below) rather than to the District Directory. All unauthorized distribution lists in the District Directory will be deleted periodically.

#### CREATING A DISTRIBUTION LIST:

1. Click People
2. Click Your Contacts>Contacts>New>Contact List
3. Enter the name and add the members
4. Save

### 19-20 TEACHING POSITIONS POSTED NEXT WEEK

All known 2019-2020 teaching positions will be posted next week. Administrative assistants will forward the emailed list of openings, and will continue to email postings as they become available. You can also check the FW website for current openings. If you are interested in making a change and applying as an internal candidate for an opening, please submit a paper PAR to Elaine Kimbler, and send the hiring principal an email indicating your interest within three days of the posting.



### RETIREMENT PLANS

FW provides all employees with the opportunity to participate in tax-sheltered retirement plan known as a 403(b) or 457(b) plan. Contributions are placed into the plan without having to pay taxes on it. You will have to pay taxes on distributions in retirement but most people are in a lower tax bracket when they retire. It is not possible to predict the exact performance of a retirement account but here is an *example* for you to consider:

- Annual salary is \$35,000
- Contribute 20% of your salary
- Current age is 25
- Retirement age is 65
- Annual rate of return is 7% and annual investment fee is 1% (example only)

Total retirement account at retirement minus investment fees is \$1,118,222.00!

#### Disclosures:

Enrollment must be with an authorized company.

No contributions are made by Flowing Wells.

Flowing Wells does not in any way guarantee the financial performance of any company's program.

FESTIVAL UNDER  
THE STARS  
IS FRIDAY  
MARCH 1ST  
4:30 - 7:30PM