

THE FW INSIDER

TWO FLOWING WELLS TEACHERS EARN NATIONAL BOARD CERTIFICATION



Caitlyn Ferell



Jaime Camero

Have you heard the news? Flowing Wells has two more National Board Certified teachers in the ranks! Congratulations to Cat Ferell, English teacher at Flowing Wells High School and Jaime Camero, 6th grade teacher at Douglas Elementary School! This remarkable accomplishment requires an extraordinary amount of hard work and dedication over an extended period of time. Only 112,000 (about 3%) of teachers nationwide and 1536 teachers in Arizona hold this prestigious certification. The rigorous National Board process requires teachers to demonstrate standards-based evidence of the positive effect they have on student learning. They must exhibit a deep understanding of their students, content knowledge, use of data and assessments and teaching practice. They must also show that they participate in learning communities and provide evidence of ongoing reflection and continuous learning. If you are interested in learning more about becoming a National Board Certified Teacher (NBCT), contact Tricia Gutierrez, Director of Professional Development, for information about the Flowing Wells NCBT preparation program. We are so proud of Cat and Jaime and so grateful that they choose to call Flowing Wells *home*!

IT'S ALMOST TAX TIME!

W2 and 1095 documents will be available in ESS no later than January 31, 2022. Employees will be able to print the documents directly from ESS. If you would like a paper copy of your W2 mailed to your home address, you can change your W2 delivery method to *Mail*. This change is made by logging into ESS, selecting *Personal Information* and then *Tax Form Delivery*. Then click on the bubble for *Mail*. This change must be completed by Friday, January 14, 2022. To ensure your W2 is mailed to the correct location, while you are logged in to ESS, please verify that your mailing address is correct.

LEAVING FW NEXT YEAR?

If you are considering leaving the Flowing Wells District at the end of this school year, please let your principal or director know as soon as possible. Although we hate to see anyone leave the District, in this extremely competitive hiring environment, the more notice we have, the more likely we are to find a qualified candidate to fill the position. Thank you in advance for providing as much notice as possible.



HAPPY NEW YEAR!

Let's keep Rising and Shining in 2022!

BENEFIT ME

It's a new year ... Are you ready for a new you? Before you start any health or fitness goals in 2022, Blue Cross Blue Shield is encouraging you to "Know Your Numbers" by assessing your health status and identifying potential risks (blood pressure, LDL and HDL cholesterol, triglycerides, glucose) with a free biometric health screening. For employees enrolled in our Blue Cross/Blue Shield health plan, you can participate in a confidential biometric screening in one of three ways (please see the flyer attached to this email for more information):

1. Complete a physician form to screen with your doctor.
2. Visit a LabCorp on or before March 31, 2022.
3. Complete a home test kit.

Flowing Wells will not receive any information from the confidential biometric screenings other than the names of employees who participate. Once you complete the biometric screening, you will receive a \$15 Amazon gift card from Elaine Kimbler in HR! Attached to this email is a flyer with instructions for each screening option. Information can also be found on the Flowing Wells District website under Quick Links / Employee Benefits. What a great way to start 2022 - with health and fitness goals and a \$15 Amazon gift card!