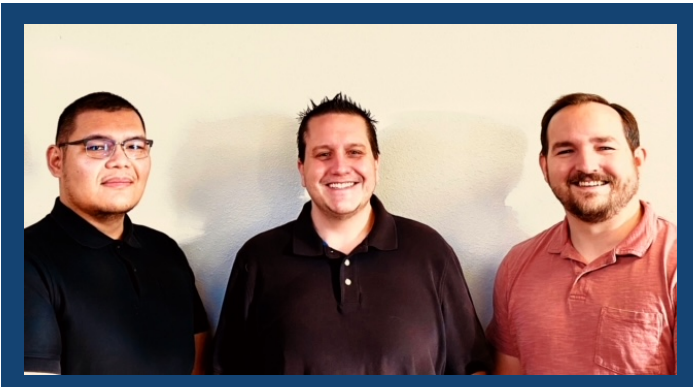


THE FW INSIDER

FW TECH TEAM GETS A REBOOT

We are excited to announce that the Flowing Wells Technology Department has been restructured! As the technology needs of our district have continued to grow in scope and complexity, so has the need for an IT (Information Technology) Director position in Flowing Wells. Please join us in congratulating James Bond, who has been hired as our new IT Director! James has worked in Flowing Wells for 10 years, and he brings a wealth of knowledge and experience to this position. Other familiar faces with new tech job titles are Jake Arndt, who is now the District Network Administrator, and Vince Almendros, who is now the District Systems Administrator. While you may see this dynamic trio riding hover boards around the District, rest assured that they will continue to go above and beyond to meet your technology needs!



Vince Almendros

James Bond

Jake Arndt



IT'S ALMOST TAX TIME!

Your W2 document is currently available in ESS. Employees are able to print the document directly from ESS with the following steps: Log in to ESS and look on the left hand column for *Pay/Tax Information*. Click the Pay/Tax Information link and then click the W-2 link. Then look for a small, blue link in the right hand corner of your screen titled *View W-2 Image*. That link will take you to a PDF link to your traditional W-2 form. From there you can print the document for your taxes. If you have any questions or concerns, please contact the Business Office for assistance.

BENEFIT ME

As you are finding your stride in the second semester, there are a few things to start thinking about:

1. Employees have access to Jorgensen Brooks for resources in mental health, personal growth, family life, relationships, and much more! You can receive confidential and no cost short-term counseling by either calling 520-575-8623, going online at <https://jorgensenbrooks.com/jbg-personal-care/> or downloading the app at www.jorgensenbrooks.com/app. The app has a searchable database of over 5,000 articles, resources, and links.
2. Open Enrollment will be here in April. You can prepare ahead of time by:
 - Reviewing your current elections and assessing whether the plans are working for you.
 - Reviewing lifestyle changes – Did you get married, divorced, or have a baby? Have you been diagnosed with a chronic condition or prescribed a new medication? Did you put off elective procedures due to COVID? Have you had lasik eye surgery and no longer need vision insurance?
 - Doing the math. List out your medical costs for the previous year. You may save money by switching from the PPO to the High Deductible Plan depending on your situation.
 - If you are under 26 years old, assessing whether to stay on your parent's plan.
3. Don't forget to "Know Your Numbers" by completing one of the three health assessments available to Blue Cross/ Blue Shield members. Not only will you be setting some health and fitness goals, you will receive a \$15 Amazon gift card for completing the assessment.